



State Institute of Urban Development

ATI Campus, Lalith Mahal Road, Mysuru – 570 011

Phone No: 0821-2520116, 163, Fax No;0821-2520164

e-mail:directorsiud@yahoo.co.in, website: www.siudmysore.gov.in

No. SIUD/EST/CR-51/2017-18

Date:17.03.2018

I. EXPRESSION OF INTEREST (EoI) ON CONTRACT BASIS

State Institute of Urban Development (SIUD), Mysuru invites proposals from eligible interested Individuals/Specialists for the following posts.

Sl. No.	Posts	No. of posts	Qualification and Experience	Desirable qualifications
1.	Faculty (Urban Poverty)	01	Master Degree in Economics/ Sociology/ Social Welfare /Development Planning and Management 5 Years teaching/ research/ training experience in the above field	<ul style="list-style-type: none">• MPhil., Ph.D., in the respective field• Book/ Paper Publications
2.	Faculty (Finance Management)	01	Master of Commerce/ Master of Business Administration / Chartered Accountant 5 Years teaching/ research/ training experience in the above field	<ul style="list-style-type: none">• MPhil., Ph.D., in the respective field• Book/ Paper Publications
3.	Faculty (Human Resource Development)	01	Master Degree in Psychology/Master of Business Administration (HRD)/ Master of Human Resource Development 5 Years teaching/ research/ training experience in the above field	<ul style="list-style-type: none">• MPhil., Ph.D., in the respective field• Book/ Paper Publications

4.	Research Assistant	01	Master Degree in Social Sciences. 3 years experience in teaching/research.	<ul style="list-style-type: none"> • Experience in Documentation and Report writing
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*** Computer Skills in Kannada and English are compulsory for all the above all posts.**

Application Should be submitted through Registered post acknowledgement Due (RPAD)

Downloadable application, qualifications and the required experience and eligibility Criteria for the above positions are available on the SIUD website: www.siudmysore.gov.in. Interested candidates possessing the required qualifications should send their application (Hard copy) by Registered post acknowledgement Due (RPAD), along with detailed curriculum vitae and other relevant documents mentioning the post applied for to **The Director, State Institute of Urban Development, ATI Campus, Lalitha Mahal Road, Mysuru-570011.** during office hours on or before 5.00 pm on **19.04.2018**. No personal or hand delivery of applications will be accepted. Applications not sent by RPAD will be rejected summarily. Short listed candidates should attend the interview at their own expenses.

Terms of Engagement:

- For the post of Faculty (Sl. No 01-03) – consolidated salary of ` 40,000/- per month.
- For the post of Research Assistant – consolidated salary of ` 25,000/- per month.
- The contract will be initially be **for a period of One year and can be extended by a further period of Two years based on annual performance, outputs and desired impacts.**
- Back end amount of 5% will be deducted from monthly salary. The deducted back end amount is paid at the completion of the contract period (one year) on the basis of annual performance. Candidate is ineligible for back end amount if he/she leaves the job before Completion of one year.
- Annual increment of 5% of the existing consolidated salary will be paid

for the extended period.

- The candidates shall produce a certificate for having studied in Kannada medium up to 10th standard or must have passed 10th standard with Kannada as one of the subjects or an equivalent certificate given by competent authority.
- **If the Candidate leaves the job he has to give 2 months prior notice to the Director, SIUD about his leaving the Services or he / She has to remit his 2 months salary back to the institute.**

SCOPE OF WORK:

1. Faculty (Urban Poverty)

- Develop Training modules, Reading Materials, handle sessions, Coordinate Training Programmes and give hand holding support.
- Provide professional and technical inputs on specific components on respective field.
- Undertake action research/commission studies and disseminate the findings in the respective field.
- Study the best practices across the country and publish documents to enable publication by the institute.
- Imbibe gender perspective in the respective specialization
- Any other related activities as decided by the Director General, ATI and Director SIUD, Mysore.

2. Faculty - Financial Management (FM):

- Develop Training modules, Reading Materials, handle sessions, Coordinate Training Programmes and give hand holding support.
- Provide professional and technical inputs on specific components on respective field.
- Undertake action research/commission studies and disseminate the findings in the respective field.
- Study the best practices across the country and publish documents to enable publication by the institute.
- Imbibe gender perspective in the respective specialization
- Any other related activities as decided by the Director General, ATI and Director SIUD, Mysore.

3. Faculty (Human Resource Development)

- Develop Training modules, Reading Materials, handle sessions, Coordinate Training Programmes and give hand holding support.
- Provide professional and technical inputs on specific components on respective field.

- Undertake action research/commission studies and disseminate the findings in the respective field.
- Study the best practices across the country and publish documents to enable publication by the institute.
- Imbibe gender perspective in the respective specialization
- Any other related activities as decided by the Director General, ATI and Director SIUD, Mysore.

4. Research Assistant:

- Supporting preparation of training modules and conducting training programmes.
- Must be prepared to travel anywhere in and outside Karnataka for conducting research activities.
- Selected candidates are expected to undertake fieldwork and stay outside as & when required.
- Any other related activities decided by the Director General, ATI and Director SIUD

GENERAL TERMS & CONDITIONS FOR ALL THE POSTS

- No other allowance such as DA / HRA etc. other than as indicated above would be admissible for appointments on Contract basis.
- **Leave:** The employees shall be eligible for 15 days leave in a calendar year on pro-rata basis. Therefore a employee shall not draw any remuneration in case of his / her absence beyond 15 days in a Year Calculated on a pro-rata basis. Also un-availed leave in a calendar year cannot be carried forward to next calendar year.
- No other benefits such as LTC and Medical Benefits etc. would be admissible for employees.
- **The appointment on contract basis is purely temporary and the candidates cannot make any claim whatsoever in any court of law for making their services permanent in the institute and can be terminated at two months prior notice for either parties.**
- Selected Candidates will have to sign a MoU/Agreement with SIUD on the terms and conditions applicable to them.
- Candidates desirous of expressing their interest for applications in the prescribed format, which can be downloaded from the SIUD website. The application with all relevant documents/certificates should be sent through RPAD Post only.

Disqualification of Candidates:-

The Application submitted is liable to be disqualified if,

- ❖ The Application is not submitted in the prescribed form
- ❖ The application received is Incomplete form
- ❖ The application received after the due date & Time
- ❖ The application is not accompanied by all relevant documents

The Director SIUD reserves the right to reject any or all applications received. In response to the EOI without giving any reasons whatsoever.

Evaluation Criteria for EOI

Sl.No	Criteria	Maximum Weight Age (Marks)	Evaluation Criteria
1	Past Experience in Teaching/Training	20 Marks	More than 3 years less than or equal to 5 years-5 Marks >5 years <=years-10 Marks >10 years=20 Marks
2	Publishing of a book in the respective subject. (in respective Field for which they have applied)	10 Marks	1 Book =5 Marks 2 More Book = 10 Marks
3	Publication of Papers. or articles in Journals or Magazines (in respective field they have applied for)	10 Marks	Upto 2 articles - 2 Marks >2< 5articles- 5 Marks >5 Articles- 10 Marks
4	<u>Educational Qualification:</u> Break up of Marks OR a. Masters degree b. P.G Diploma and c. PHD / M. Phil	10 Marks $\left. \begin{array}{l} 5 \text{ Marks} \\ 3 \text{ Marks} \\ 5 \text{ Marks} \end{array} \right\}$	Masters Degree =5Marks P.G. Diploma = 3 Marks PHD/ M. Phil = 5 Marks

Interview	Maximum Weightier	Evaluation CRITERIA
Articulation General Demeanour General Knowledge	20 Marks	Articulation = 5 Marks G. Demeanour = 5 Marks G.K = 10 Marks
Total	70 Marks	

Calendar of Events:

Issue of Notification	- 19.03.2018
Last date for submitting applications	- 19.04.2018
List of applications received (to be uploaded by SIUD on its website)	- 20.04.2018
List of Eligible and Short listed Applicants and Non-eligible Applicants will be uploaded by SIUD on its website	- 26.04.2018
Date of Interview *	-

*Details of time and venue will be announced in the website and also informed by e-mail. Individually to the short listed eligible candidates only.

**Sd/
Director**